





Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Sæplast Iceland ehf. Gunnarsbraut 12 620 Dalvík Iceland

Holds Certificate No:

EQ 778625

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Sæplast Iceland ehf., including all employees.

For and on behalf of BSI:

Denelise L'Ecluse, Managing Director Assurance - Continental

Europe

Original Registration Date: 2023-02-08 Latest Revision Date: 2023-02-08 Effective Date: 2023-02-08 Expiry Date: 2026-02-07

Page: 1 of 1

...making excellence a habit."